

1.4.2

1. Report on Students Feedback

The institution has adopted feedback system for "Teachers Evaluation by Students". Feedback are collected from students at LA Tests in each academic session. Students are provided a questionnaire consisting of 10 questions each having 10 marks. These questions are on teaching-learning and evaluation. These feedback are analyzed and action if necessary is taken. It is cleared from the report of feedback committee (IQAC) that maximum students have given 10 and 9 out of 10 marks in response to all ten questions.

The teachers who scored below 75% are called to the Staff Council Meeting and matter is discussed and necessary instructions and suggestions are given to improve their teaching methodology. The teachers who scored above 85% are applauded at the meeting over their achievement. The teacher who scored the highest percentage i.e topper is recommended for the best teacher award given by the management every year on 'Teachers' Day'.



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College Code : B-224

1.4.2

2. Report on Teachers' Feedback

The management and the institution consider teachers' feedback to be important. It plays a vital role and proves helpful in smooth functioning of the institution. Faculties have been given a format consisting 10 questions which has the responses Strongly Agree, Agree, Satisfied and Dissatisfied. The questions are mostly on the facilities provided by the management and the government in imparting quality education to students. The faculty responses to all 10 questions are either Strongly Agree or Agree. Neither 'Satisfactory' nor 'Dissatisfied' option has been opted by any teacher. These feedback are conducted by IQAC. Further the feedback are analyzed in staff meeting headed by General Secretary of the Management. A detailed discussion would follow on feedback at the meeting. The suggestions are not only accepted but also appreciated by the General Secretary of the Management. Honorable General Secretary motivates the teachers for their frank and valuable suggestions.



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1.4.2

3. Report on Women Counseling Cell, Prevention of Sexual Harassment and Anti-ragging Committee.

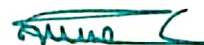
Institution has established Women Counseling Cell. The Management and Institution consider it to be an important committee as it is specially formed to look after physical safety and mental health of girl students in all respects. Prevention of Sexual Harassment and Anti-ragging committee work as complementary to Women Counseling Cell. They are headed by a lady professor, while other members of the committee are IQAC coordinator, senior professor, Police officer of jurisdiction of the college, one advocate of the district court and girls' students representatives.

Usually two meetings of Women Counseling Cell are conducted in every year however if need be so meeting can be called with a short notice. Savitribai Phule birthday and International Women day are being observed every year. Besides this the committee conducted various informal programmes during five years on health and hygiene in which students participated with great enthusiasm. Dr. Sujatha who gave useful tips to girls how to be healthy and maintain hygiene during the periods. Prof. Shivakumar Sangan a counsellor resolved problems faced by some girl students on studies and concentration.

Prevention of Sexual Harassment and Anti-ragging Cell has also contributed much in this regard. Advocate Anilkumar Karanji spoke on punishment for Rape in IPC on 4.8.2015. Smt.Mallamma Chobe P.S.I Market Police Station spoke on "Problems Faced by Women at Society". The programme was held on 3rd August-2016. Documentary Film on Nirbhaya Case 2017 was shown to students on 1st July-2018.

In addition to this the college conducted various activities to promote gender equity. And girl students are encouraged to be active in all programme conducted by college and university.

We have not received any sorts of complaint on any issue even though we have kept complaint box which is checked regularly.



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Date: 05.01.2020

To,
Dean (Faculty of Humanities)
Gulbarga University Kalaburagi.

Sub:- Request pertaining to the syllabi as per students and
faculty feedback.

Dear Sir,

This is with the reference to the revised syllabus of B.A (CBCS-2018) as per the feedback from the students and faculty. Every year we receive a number of complaints by the students and staff on the Examination and Evaluation System of Gulbarga University Kalaburagi. Hence it is our observation against action of analysis of feedback.

1. Parent University should have organized workshop to the faculty on CBCS before introducing it. There is no clarity in Generic Elective, Skill Enhancement course and open Elective subjects.
2. Reduction of credits from 4 to 3 to all languages for basics is strongly opposed by all the language teachers as per their feedback. It has lead to loss of workload to language teachers.
3. As parent University implemented CBCS in semester pattern to all colleges, the syllabi prepared by BOS is huge for faculties are unable to conclude within allotted time period. On account of which there may be tremendous academic loss as per feedback opinion of pupils.
4. Semester pattern as implemented by parent University is strongly opposed by many of the students and faculties as per their feedback opinion for the students being busy in preparing the examination while the faculty being active in completing syllabi completely neglecting co curricular and extracurricular activities.
5. As the parent University extends the date of admission to supplementary student who are given another opportunity to get through their exams up to the middle of August every year, furthermore the University circulates the commencement of University exam from 1st week November, due to which late admitted students are unable to prepare properly with short span of period for examination for being huge syllabus.
6. Students feedback clearly shows students dissatisfaction towards University examination late fee for UG students as compared to other Universities of the state. They feel that the late fee for UG students compared to PG students is very heavy and unscientific.

This is to request at your honour to kindly consider the suggestions and hope for needful response.

Thanking you,

Yours sincerely,

16/1/2020
Faculty
Gulbarga University, Kalaburagi