



Estd : 1991

Karnataka People's Education Society

Siddharth Arts and Commerce College,

Janwada Road, Bidar,

Karnataka State, India

Handbook of Code of Conduct




PRINCIPAL

Siddharth Arts & Commerce
Degree College, BIDAR.
College Code : B-224

INTERNAL QUALITY ASSURANCE CELL (IQAC)

IQAC COMMITTEE

- | | |
|--|---------------------------|
| 1. Dr. Maruthirao. D Maley
General Secretary | Management Representative |
| 2. Dr. Mallikarjun S. Kharge
Principal | Chairman |
| 3. Dr. Ganapathi. Shindhe
Chief Librarian GUK | Administrative Officer |
| 4. Sri. Shaibhuling Waldoddi | Educationalist |
| 5. Sri. Shivkumar Patil | Industrialist |
| 6. Smt. Chinnamma Doddamani | Parent Representative |
| 7. Sri. Gireesh Meeshi | Coordinator |
| 8. Sri. Nanda Merwyn David | Member |
| 9. Sri. Jagadevappa Chakki | Member |
| 10. Sri. Gopal Badiger | Member |
| 11. Sri K Kistareddy | Member |
| 12. Sri. Deepak Gujar | F.D.C |
| 13. Kum. Bhimrao S/O Sharanappa | Student Representative |




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ABOUT THE SOCIETY

The establishment of KARNATAKA PEOPLE'S EDUCATION SOCIETY (Formerly known as Dr. Babasaheb Ambedkar Smarak Samiti, Gulbarga) has its own historical background. In 1942 Dr. Babasaheb Ambedkar established People's Education Society in Aurangabad, for the upliftment of downtrodden people. Inspired by this, Dr. Mallikarjun M. Kharge, the founder chairman of K.P.E. Society Kalaburgi with the help of former legislators and like-minded persons, took the task of installing the statue of Dr. B.R.Ambedkar, the architect of Indian Constitution, at Gulbarga and constituted a committee on 23-08-1973. Our beloved late Prime Minister Mrs. Indira Gandhi unveiled the statue on 05-03-1977. Our Founder Chairman Dr. Mallikarjun M. Kharge and the General Secretary Dr. Maruti Rao. D. Maley turned their mind towards the establishment of educational institutions in educationally and economically backward Hyderabad Karnataka Region. With the meager amount contributed by the workers of M.S.K. Mill and other well-wishers of the society. Milinda High School at Basawanagar was established in Gulbarga. Then slowly and steadily our society started a series of educational institutions with the support of donors and other well-wishers of this area. The society was established in 1976 with a view to inculcate the noble ideas of Lord Buddha, Basava and Ambedkar. The society's main object is to promote Education, Art, Science, Culture, and Physical and Spiritual upliftment of downtrodden people. At present the society runs 36 educational institutions in Kalyan Karnataka Region (earlier known as Hyderabad Karnataka Region) and Bangaluru. Under the noble guidance of our benevolent founder chairman Dr. Mallikarjun M. Kharge and the General secretary Dr. Maruti Rao D. Maley, the society has been doing great work in the field of education since 1976. At present the K.P.E. Society is running under the Chairmanship of Sri Radhakrishna.

ABOUT THE COLLEGE

Siddharth Arts And Commerce Degree college was established on 19.05.1991 by Karnataka People's Education Society, Kalaburagi. The college has been rendering yeoman service in imparting quality education to the student of poor and downtrodden classes. So, the broad principle underlying the activities of the college is to make constant efforts to train the students according to progressive academic standards and to prepare them to play the role of future leaders with loyal the to the highest ideals to their respective professions. The institution has been striving hard to enable them to work with dedication under the noble tradition envisaged by Bhagawan Buddha,



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Lord Basava & Babasaheb Ambedkar for serving their fellowmen and the country.


VISION

To educate and enlighten students of downtrodden and economically backward class in general and the students of the Schedule caste/Scheduled tribes in particular.

MISSION

- 1) To serve the higher educational needs of the youth especially those who belong to downtrodden and rural background.
- 2) To empower the students for employment as per the market needs.
- 3) To achieve the goals by keeping pace with the sweeping changes at Global and National level.
- 4) To inculcate academic standards among the students, and also prepare them as model future leaders with highest ideals about their profession and dedication to nation.





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Code of Conduct for Students

- During the conduct of lectures, students should not disturb the class and premises
- College suggested uniform dress code is mandatory with ID card for students to enter into college campus.
- While representing the college at any other place, the student's behavior should not be detrimental to the image of the college.
- In case of any problem, personal or academic, students should report to the assigned Mentor or Principal or IQAC Co-ordinator.
- Outsiders are not allowed to bring in the college campus
- Without prior permission from Principal no funds to be collected by students from other students for any reason.
- Students shall not organize picnics, excursion, trips etc. without prior written permission of the Principal.
- The powers relating to the disciplinary action in the college will rest with the Principal and his decision in this respect shall be final. Anyone who violates the code of conduct will be severely dealt with accordingly.
- Students should not write on benches/walls and should help in maintaining the learning environment neat and clean.
- Use of mobile phones is prohibited in college premises and any violation will be treated as Misconduct




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- **Playing music on Transistors, Tape-recorders, Car-stereos, Mobile Telephones or any other similar gadgets with or without earphones is strictly prohibited in the College premises.**
- **No student will be allowed to conduct any political activity in the College premises**
- **Students must take proper care of the College property. Strict action will be taken against the student/s damaging College property and will be required to compensate the damage.**
- **Students involved in malpractices at the College / University Examinations will not be admitted to the College.**

Code of Conduct for Teaching Staff

- **Teachers should be committed for their duty and motivating, encouraging and helping the students to achieve their goals in teaching learning and research.**
- **Acknowledge and respect the uniqueness, individuality and specific needs of pupils/ students and promote their holistic development**
- **Be committed to equality and inclusion and to respecting and accommodating diversity including those differences arising from gender, civil status, family status, sexual orientation, religion, age, disability, race, ethnicity, and socioeconomic status, and any further grounds as may be referenced in equality legislation of the Indian Constitution**




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- Seek to develop positive relationships with pupils/students, colleagues, parents, college management and others in the college community, that are characterized by professional integrity and judgment.
- Act with honesty and integrity in all aspects of their work.
- Respect the privacy of others and the confidentiality of information gained in the course of teaching, unless a legal imperative requires disclosure or there is a legitimate concern for the wellbeing of an individual
- 7. Represent themselves, their professional status, qualifications and experience honestly.
- 8. Avoid conflict between their professional work and private interests which could reasonably be deemed to impact negatively on pupils/students.
- Ensure that any communication with pupils/ students, colleagues, parents, college management and others is appropriate, including communication via electronic media, such as e-mail, texting and social networking sites
- Maintain lectures diary and get it checked from principal.
- Report institution every day and follow the time table for lectures.
- Prepare plan at the starting of the semester and its execution is observed.
- Complete evaluation process of students and timely upload it on university portal.
- Play role of mentor with assigned mentee.





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- Pay attention to the overall development of students, so they have to undertake co-curricular and extracurricular activities.
- Teachers have been appointed on institution committees, the meetings of respective committees and record maintenance is to be done time to time.
- Adjust lectures and fulfill other committee responsibilities before applying for any leave.




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